

# CAREERS For Your Benefit

Balancing your work and life at AHA

Atlanta Housing Authority (AHA) provides the “For Your Benefit” program for you and your family. This program is designed to enhance your quality of life by giving you the flexibility to customize your benefits to meet your individual and family needs.

While we offer a competitive compensation, these benefits are an integral part of our total compensation, and we continuously explore services that can enhance our program. Most benefits begin 30 days from your hire date.

Our benefits include:

- **Healthcare Options**

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Medical Insurance  
Vision Care  
Dependent Care FSA

Dental Insurance  
Health Care FSA

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- **Income Protection**

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Life Insurance  
Short-Term Disability

Supplemental Life Insurance  
Long-Term Disability

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- **Retirement Planning**

Financial planners indicate that retirement income typically comes from multiple sources such as personal savings, investments, IRS regulated plans such as 457 plans, Social Security benefits, and pension. Our retirement plans can assist you in developing a financially secure future.

457 Plan  
Defined Benefit Pension Plan

Supplemental Life Insurance  
Long-Term Disability

- **Employee Assistance Program (EAP)**

This is a free service that offers programs to ensure employee well-being both on and off the job. You can choose from a comprehensive and innovative array of services.

Confidential Counseling Services  
Adoption Services  
Work/Life Balance Services  
Academic Resources

Child and Elder Care Resources  
Legal/Financial Counseling  
Wellness Services  
Pet Care Services

## **Paid Time Off**

We all need a break sometimes, and we understand that paid time off is effective in providing you with a balanced lifestyle. We offer a generous package that includes 11 paid holidays, vacation and sick leave just to name a few.

## **Professional Development and Training**

One of our Core Values is the “Commitment to Personal and Professional Growth and Knowledge Sharing.” We provide in-service training, fun and interactive Lunch and Learn series, as well as resources for external seminars and workshops.

## ***IMPORTANT DISCLAIMER***

AHA reserves the right to modify any or all components of the company’s work life and benefit plans at the sole discretion of management. Changes may occur with or without notice. All benefits are in compliance with the plan documents and policies.