



## **Equal Employment Opportunity Statement**

AHA is an Equal Opportunity Employer that does not discriminate with respect to any aspect of employment on the basis of actual or perceived race, creed, color, religion, national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, sexual orientation, genetic information and veteran status, or on any other characteristic protected by applicable federal, state or local laws. AHA is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities and general treatment during employment. AHA shall comply with all statutory, regulatory, and executive order requirements pertaining to civil rights, equal opportunity and nondiscrimination. Adoption of this policy, however, does not constitute approval or expansion of any AHA benefits beyond those which are expressly provided by the AHA.

AHA will endeavor to reasonably accommodate the sincere religious beliefs of its employees to the extent such accommodations do not pose an undue hardship on AHA's operations.

Any employee with questions or concerns about equal employment opportunities in the workplace is encouraged to bring these issues to the attention of Human Resources. AHA will not allow any form of retaliation against individuals who raise issues of equal employment opportunity. To ensure AHA's workplace is free of artificial barriers, violation of this policy will lead to discipline, up to and including termination.