SECTION 3 FREQUENTLY ASKED QUESTIONS

Q: How can I complete HUD’s self-certification?
A: Section 3 Certification is granted to businesses meeting at least one of the 3 previously mentioned criteria. It is a self-certifying application process and can be completed here.

Q: How can businesses find Section 3 residents to work for them?
A: Businesses can recruit Section 3 residents in public housing developments and in the neighborhoods where the HUD assistance is being spent. Effective ways of informing residents about available training and job opportunities are:

- Contacting resident organizations, local community development and employment agencies
- Distributing flyers
- Posting signs
- Placing ads in local newspapers
- Email campaigns
- HUD’s Section 3 Portal

Q: Who will award the economic opportunities?
A: Recipients of HUD financial assistance will award the economic opportunities. They and their contractors and subcontractors are required to provide, to the greatest extent feasible, economic opportunities consistent with existing Federal, State, and local laws and regulations.

Q: Are recipients, contractors, and subcontractors required to provide long-term employment opportunities, not simply seasonal or temporary employment?
A: Recipients are required, to the greatest extent feasible, to provide all types of employment opportunities to low and very low-income persons, including permanent employment and long-term jobs.

Q: Who receives priority under Section 3?
A: For training and employment:
- Persons in public and assisted housing
- Persons in the area where the HUD financial assistance is spent
- Participants in HUD Youthbuild programs
- Homeless persons

For contracting:
Businesses that meet the definition of a Section 3 business concern.

Q: What programs are covered?
A: Section 3 applies to HUD-funded Public and Indian Housing assistance for development, operating, and modernization expenditures. Section 3 also applies to certain HUD-funded Housing and Community Development projects that complete housing rehabilitation, housing construction, and other public construction.